

St. Paul's Episcopal Church

2009 ANNUAL REPORT

January 31, 2010

Treasurer's Report Revised February 15, 2010



Reprinted with permission from Davison Welch

Mission

The mission of St. Paul's is to minister unconditionally to all in the name of Christ through shared worship, teaching, healing and service.

Vision

St. Paul's is called to be an embracing, nourishing and life-giving family in Christ. We are called to care for each other, for our community and for the world.

HISTORIC MILESTONE - 2010

Submitted by Frank Chase

This coming year we celebrate Saint Paul's 275th Anniversary. Our parish was founded in 1735, one of the first Episcopal parishes in the colonies. Reverend Roger Price, the leading Anglican in New England, obtained land in the "wilderness" of Hopkinton in the early 1700s, erected a church building on a portion of that land at the center of town, endowed the church with the largest glebe in America, gathered a congregation from a wide area, and served as our first Rector. The journey taken by our saints over those last 275 years contains many interesting events. We look forward to sharing our past with one another during our celebrations.

We are making plans to celebrate our heritage. Everyone's participation is desired. We urge anyone who would like to help make arrangements to step forward. Contributions of any photos or notes or stories relating to our history would be welcomed. We also are in need of one or more volunteers to work as Parish Historians. Please bring your ideas to your vestry representatives.

This page intentionally left blank to
be back of cover page.

Make sure doc is odd # pages so back
page can be blank.

<u>CONTENTS</u>	<u>Page</u>
January 27, 2008 Annual Meeting Minutes.....	2
January 27, 2008 Annual Meeting Attendance	2
Senior Warden’s Report.....	3
Shepherd’s Report	3-4
Treasurer’s Report	4-9
Education Report	9-10
Stewardship Report	10
Property Report	11
Outreach Report	11
Fund Raising Report.....	11
Altar Guild Report	12
Office Report.....	12
Hospitality Report	12
Prayer Group Report.....	12-13
2009 Vestry Nominations	13

Annual Meeting Notes
January 18, 2009

ANNUAL MEETING SIGN-IN SHEET – 1/18/2009

**Attendees: See attendance signature sheet
Call to Order, Welcome and Opening Prayer**

By Fr. Mike Billingsley

**2008 Annual Meeting Minutes
Unanimously approved**

Warden's Report

The discernment committee had the group break into small groups to discuss the existing vision statement and the future of St. Paul's.

Priest in Residence Report

HMCM – Couldn't financially keep the Fr. Johnson on board or hire an administrator as planned. Christ Church had to change service times for the collaborative and have survived this change. St. Paul's has a \$5000 shortfall, Christ Church a \$4000-\$5000 shortfall in 2009. This is the best state Christ Church has been in in 10 years and St. Paul's in quite a few years. In 2010 we hope for both parishes to be sound enough to embark on big projects together.

Treasurer's Report

Thanks to Phil Robidoux, Dave Spengler and especially Mary Arnaut. For the first time in a very long time we have a cash reserve at year end. The vestry is charged with having to determine what we should do with that money. Certainly a reserve is important, but what else should we be doing with that money.

The following Reports are detailed within the Annual Report. Overviews were not done at the annual meeting.

Education Report

Stewardship Report

Property Report

Outreach Report

Fund Raising Report

Altar Guild Report

Office Report

Hospitality Report

Prayer Group Report

2009 Committee Nominations

The parish unanimously approved New vestry member, Mitch Palmer, New Diocesan Convention Representative, Vicky Jacobson and New HMCM Committee member, Jiggs Kent.

Closing Prayer and Adjournment

Complete details of the above can be found in the 2008 Annual Report.

1 Dianne Belamarick
2 Gretchen Jean
3 Bud Warner
4 Phil Robidoux
5 Roxanne Donahue
6 Jim Neiber
7 J. Kyle Pentec
8 Peter Dittman
9 Tom Ransley
10 Beth Holden
11 Bob Snyder
12 Ken Ransley
13 Vicki Jacobson
14 Marge Cox
15 Tom Ransley
16 Virginia R. Starick
17 Pamela M. Main
18 John Park
19 Del Sp...
20 Ann Bertucci-Bissonnette
21 Rose Bertucci-Bissonnette
22 Judy Billingsley
23 Audrey Starick
24 Mitch Palmer
25 Rob J. Bell
26 Ernest Paolini

† SENIOR WARDEN’S REPORT.....Steve Pelletier

In the last two Senior Warden reports that I’ve written for our annual meetings, I’ve stressed that St. Paul’s is well in the process of turning our difficult times around and becoming a stable and vital church. This year I’m happy to report that, with the gracious and generous support of you all, and with Fr. Mike’s continued spiritual leadership, we are even closer to achieving this goal.

A number of wonderful things happened in the life of St. Paul’s in 2009 and all of these bode well for continued growth of our church in 2010. Most importantly, in early 2009 St. Paul’s began a discernment process, facilitated by the Reverend ‘Sabeth Fitzgibbons, which culminated in the calling of Fr. Mike to be our rector and to continue as shepherd on the Hopkinton-Medway Collaborative Ministry. Moreover, as part of the discernment process, a number of specific parish goals were enumerated and some, including starting a youth-oriented worship service and initiating an Adult Christian Education Program were set in motion in the final months of 2009.

I firmly believe that the continued spiritual leadership of Fr. Mike and our focus on youth and adult education are critical reasons why we’ve seen a number of new individuals and families attending services at St. Paul’s in 2009.

Another important goal of St. Paul’s—outreach to the community of Hopkinton and to the world more generally—was furthered in 2009. Our continued work with Project Just Because is only one example of how St. Paul’s has made an impact in the lives of people in the Hopkinton area. Moreover, it is hoped that the addition of the Reverend Maggie Geller as Deacon of St. Paul’s will help the parish and the collaborative ministry begin to organize for and embrace an increased emphasis on outreach and mission.

I am happy to report that St. Paul’s relationship with Grace United Methodist Church continues to develop into a strong friendship and spiritual alliance that enriches both communities. In 2009, St. Paul’s and Grace United participated in a number of shared outreach and fellowship activities, moreover during the year we saw new collaboration between the two parishes in areas such as caring for St. Paul’s property and physical plant, and hospitality. I expect that these opportunities for collaboration will grow in 2010.

In closing, I would like to thank the Vestry for its determined, devoted and creative work over the past year. By conducting business with a “can-do” attitude, no problem or issue was insurmountable. I also want to thank you, the parish, for your faith in us and for your generous and continued support of St. Paul’s. As a result of all of us working together, our parish has had an exceptional year and the future looks full of promise.

Faithfully yours,

Stephen Pelletier
Senior Warden

† SHEPHERD’S REPORT The Rev. Michael Billingsley

After the considerable efforts on the part of the vestry of Christ Church in 2008 to qualify for a matching grant offered by the Diocese of Massachusetts in 2007, the parish received a \$10,000.00 check early in 2009. The grant check had been figured into the budget for the year, and was much appreciated. For 2009 the vestry at Saint Paul’s was facing the year without any diocesan assistance for the first time since 2006. As 2009 began both churches were projecting financial short falls of \$4,000 - \$5,000, thus restricting the operating budget for the Hopkinton-Medway Collaborative Ministry to the single goal of providing for the collaborative ministry’s clergy support.

At the same time the collaborative ministry was fully involved in a discernment process, facilitated by a diocesan coach, the Reverend 'Sabeth Fitzgibbons. The purpose of the discernment was to determine the best way to continue to meet the collaborative ministry's continuing clergy needs beyond the current Priest-in-Residence/Priest-in-Charge's tenure. I am very happy that the result of the discernment was a call to me to become rector of both churches and to continue as the shepherd of the collaborative ministry. Since the call was extended and accepted in June, a lengthy process of developing a Letter of Agreement has been undertaken, tailoring the diocesan template to the needs of the collaborative ministry and both parishes. Most notable in that letter of agreement is the provision for a distributed sabbatical leave, with plans for both 2011 and 2012 involving parish participation in pilgrimages to Taze in France and Iona in Scotland.

During the discernment process a number of parish goals were set. Most notable were the initiation of a youth oriented worship service at Saint Paul's and an Adult Christian Education Program at both parishes.

The youth oriented service has been held on the second Sunday of each month since October, and has been very lightly attended. In 2010 the goal will be to refocus this worship service more sharply for youth, and to increase attendance within the target age group of Senior High and older youth.

The Adult Christian Education offering has been well attended (14 at Saint Paul's and 10 at Christ Church) with the same lesson being presented on the first Sunday of each month at Saint Paul's and the third Sunday of each month at Christ Church. The Adult Christian Education offering at Christ Church has been preceded by an informal service of Holy Communion which has been lightly but faithfully attended. Another goal for Christ Church for 2009 was the revitalization of coffee hour, which has largely been unmet and will require additional effort in 2010.

Faithfully,

The Rev. Michael Billingsley

† TREASURERS' REPORT Revised 2/15/2010John Pavlov & Mary Arnaut

Through the generosity of our congregation and friends of St. Paul's, our church family had a successful financial year in 2009, in spite of the difficult economy, and for that we are truly grateful. We met all of our monetary obligations and reached out to those in need, when and where we could. Of course, the numbers alone never tell the full story. For the rest of the story, you need to remember our many volunteers from both St. Paul's and Grace United Methodist, who helped with fundraising and who donated their time and skills to achieve repair projects with minimal cost impact. Furthermore, many people helped to negotiate new cost-effective contracts for our trash removal, copier, rental agreements, and telephone/internet services, all of which had a positive impact on our financial position. Also, our Hopkinton Medway Cooperative Ministry relationship, with Christ Church in Medway, was a cornerstone in meeting our payroll, housing, and pension obligations for Reverend Billingsley.

With all of us, working together and contributing, we have put St. Paul's in a position to start the year 2010 with solid bank balances. As of December 31, 2009, we had a checking account balance of \$52,085.56, of which \$10,018.00 is specified as a capital improvement fund. As of December 31, 2009, our savings account had \$10,189.69, which is composed of several funds to cover designated expenses, when needed. Overall, we ended the year 2009 with net ordinary income of \$3669.31. However, once again the numbers do not tell the whole story.

Although St. Paul's bank accounts have positive balances, our budget for 2010 has two noteworthy challenges. First, our pledges for the New Year are \$3662.40 less than 2009 actual. With pledges being our foundation to meet basic expenses, such as utilities, repairs, lawn mowing, and snow removal; the current pledged amount presents us with the first of our two challenges. Our second challenge is that our operating

budget does not include the additional money needed for an anticipated major capital improvement project in 2010, which is the replacement of our 40 year old heating system.

With these two specific challenges in mind, we have composed a budget that is meager in some areas, reasonable in others, and actual where contracts are in place. Our 2010 budget has a projected deficit of \$1356.66. Of course, this does not include money for a new boiler, nor use any money from our current accounts. It is our plan to maintain account balances that keep us debt free and able to meet any unplanned and emergency expenses. In 2010, the Vestry will decide what amounts those balances should be and how the money will be allocated. Your input is welcome.

As you read our 2010 budget, praise God for where we are starting the New Year. Then, please reflect on what else you are willing to do (through time, talent or money) to help increase our outreach and youth programs, to pay our operating expenses, and to replace our heating system.

Thank you for being part of our church family and may God bless you throughout this New Year.

YEAR 2009 IN REVIEW:

Income Summary: Income exceeded budget in the following areas: Pledges; Non-pledges; Loose Plate; Other Income; Other Rental; Fund Raisers; and Investment Income.

Expenses Summary: Expenses exceeded budget in the following areas: Altar Guild; Altar Flowers; Building and Grounds; Gifts and Memorials; Outreach; and Technical Services. Expenses came in under budget in Administration/Salary*; Office; Utilities; Youth Education; and Hospitality. * Note: By vote of the Vestry in mid-year, the budget was increased in the Administration/Salary category to change the Assistant Treasurer from a volunteer position to a part-time, paid position. Mary Arnaut is our Assistant-Treasurer. The expenses in this category still came in under budget for the year 2009.

YEAR 2010:

The following reports show the year 2009 Actual against the 2009 Budget; the 2010 Budget; the Variance against the 2009 Actual; and the Savings Account Designated Funds Accounts

With our migration to QuickBooks for NonProfits completed in April 2009, we have improved accounting and reporting. Therefore, if you have any questions or would like to review any of the financial information, talk with John Pavlov or Mary Arnaut.

Operating Budget	Jan - Dec 09	Budget 09	Jan - Dec 10	Variance
Ordinary Income/Expense				
Income				
200 - General Fund Income Accounts				
201 - Pledges (Tithes & Offerings)	68,078.40	67,008.00	64,416.00	(3,662.40)
202 - Non-Pledge	7,877.00	2,500.08	6,000.00	(1,877.00)
203 - Loose Plate	2,919.12	2,000.04	3,000.00	80.88
204 - Other Income	540.40	0.00	0.00	(540.40)
205 - Love Offerings Income	0.00	0.00	0.00	0.00
206 - Playhouse Rental	25,700.00	28,000.08	28,896.00	3,196.00
207 - Other Rental	3,095.00	2,500.08	3,000.00	(95.00)
208 - Fund Raisers Income	3,729.81	3,500.04	4,500.00	770.19
209 - Gifts & Memorials Income	305.00	200.04	360.00	55.00
210 - Diocese Grant Income	0.00	0.00	0.00	0.00
211 - Investment Income- Distribution	1,605.00	800.04	2,100.00	495.00
212 - Grace UMC Rental Income	11,965.00	10,800.00	10,800.00	(1,165.00)
213 - Interest from Checking Account	46.51	24.00	60.00	13.49
215 Christ Church Income (HMCM Only)	32,864.90	35,700.00	35,461.86	2,596.96
Total 200 - General Fund Income Accounts	158,726.14	153,032.40	158,593.86	132.28

2000 - Designated Income Accounts				
2002 - Altar Guild Flower Income	1,385.00	1,200.00	1,320.00	(65.00)
2003 - Altar Guild Income	164.76	0.00	0.00	(164.76)
2004 - Building Income(Operating Exp.)	385.00	500.04	480.00	95.00
2006 - Kitchen Fund Income	0.00	0.00	0.00	0.00
2007 - Memorial Garden Income	0.00	0.00	0.00	0.00
2008 - Mission Fund Income				
20081 - Community Supper Fund	800.00	0.00	0.00	(800.00)
20082 - Adopt-A-Soldier	10.00	0.00	0.00	(10.00)
2008 - Mission Fund Income - Other	0.00	0.00	0.00	0.00
Total 2008 - Mission Fund Income	810.00	0.00	0.00	(810.00)
2009 - Music Fund Income	0.00	0.00	0.00	0.00
2010 - Organ Fund Income	0.00	0.00	0.00	0.00
2011 - Youth Group Income	0.00	0.00	0.00	0.00
2012 - Rite 13 Service Project	0.00	0.00	0.00	0.00
2013 - RDF	450.00		600.00	150.00
2014 - Rector Year-End Gift	290.00		360.00	70.00
2015 - Building Income Capital Fund	2,925.00		0.00	(2,925.00)
Total 2000 - Designated Income Accounts	6,409.76	1,700.04	2,760.00	(3,649.76)
3100 - Designated Funds Within Savings	0.00			
Total Income	165,135.90	154,732.44	161,353.86	(3,782.04)
Expense				
3000 - Designated Expenses				
3001 - Technical Services	399.35	250.08	120.00	279.35
3002 - Altar Guild Flower Exp	1,646.11	1,200.00	1,620.00	26.11
3003 - Altar Guild Expense	653.67	252.00	600.00	53.67
3004 - Building Capital Fund Expense	2,881.84	0.00	0.00	2,881.84
3005 - Gifts & Memorial Expense	1,106.07	199.92	600.00	506.07
3006 - Kitchen Expense	4.54	0.00	0.00	4.54
3007 - Memorial Garden Expenses	0.00	0.00	0.00	0.00
3008 - Mission Fund Expense				
30081 - Community Supper Fund Expenses			0.00	0.00
30082 - Adopt-A-Soldier			0.00	0.00
30083 - Project Just Because	2,129.46		0.00	2,129.46
30084 - Heifer International			0.00	0.00
3008 - Mission Fund Expense - Other	0.00	2,004.00	2,400.00	(2,400.00)
Total 3008 - Mission Fund Expense	2,129.46	2,004.00	2,400.00	(270.54)
3009 - Music Fund Expense	109.00	504.00	109.00	0.00
3010 - Organ Fund Expense	787.98	0.00	800.00	(12.02)
3011 - Youth Group Expenses	75.75	0.00	300.00	(224.25)
3012 - HMCM Expenses	304.60	0.00	0.00	304.60
3013 - Other Designated Expenses	45.00	0.00	60.00	(15.00)
3014 - Fund Raisers Expenses	260.00	0.00	300.00	(40.00)
3015 - Funeral Flowers Expense	120.00	200.04	240.00	(120.00)
Total 3000 - Designated Expenses	10,523.37	4,610.04	7,149.00	3,374.37
400 - Assessment Expenses				
401 - Assessment Exp	10,452.25	9,566.04	9,144.00	1,308.25

402 - Assessment Payment Plan Expense	0.00	0.00	0.00	0.00
400 - Assessment Expenses - Other	0.00	0.00	0.00	0.00
Total 400 - Assessment Expenses	10,452.25	9,566.04	9,144.00	1,308.25
425 - Administration / Salary Expense				0.00
449 - Rector 403(B)	4,800.00	4,800.00	4,800.00	0.00
450 - Shepard Medical	0.00	5,200.08	3,600.00	(3,600.00)
451 - Rector Salary & Housing Expense	48,926.73	49,072.44	48,872.52	54.21
452 - Rector Pension Expense	11,700.00	11,700.00	11,700.00	0.00
453 - Delta Dental Expense	0.00	800.04	800.00	(800.00)
454 - Transportation Expense	0.00	0.00	0.00	0.00
455 - Rector Discretionary Fund (RDF)	1,469.03	1,200.00	600.00	869.03
456 - Supply Clergy Expense	1,272.75	1,500.00	1,800.00	(527.25)
457 - Sexton Salary Expense	4,809.98	4,450.08	4,812.00	(2.02)
458 - Workers Compensation Expense	0.00	3,000.00	0.00	0.00
459 - Payroll Taxes / SSI Expenses	14,649.13	14,720.40	15,240.00	(590.87)
460 - Staff Education Expenses	0.00	1,000.08	120.00	(120.00)
461 - Continuing Education Expenses	0.00	500.04	500.00	(500.00)
462 - Paychex Processing Fees Expense	767.45	700.08	804.00	(36.55)
463 - Banking Fees Expense	35.86	125.04	36.00	(0.14)
464 - Assistant Shepard Expenses	0.00	0.00	0.00	0.00
465 - Assistant Shepard Mileage	0.00	0.00	0.00	0.00
466 - Administrator Expenses	0.00	0.00	0.00	0.00
467 - SSI Expenses - No Longer Used	0.00	0.00	0.00	0.00
468 - Administrator Training Expense	0.00	0.00	0.00	0.00
469 - Organist Stipend Expense	6,407.54	5,700.00	6,588.00	(180.46)
470 - Rector Business Expenses	0.00	600.00	120.00	(120.00)
471 - Rector Long-term Disability Ins	0.00	0.00	480.00	(480.00)
472 - Assistant Treasurer Salary	3,621.10	4,400.00	5,712.00	(2,090.90)
425 - Administration / Salary Expense - Other	0.00	0.00	0.00	0.00
Total 425 - Administration / Salary Expense	98,459.57	109,468.28	106,584.52	(8,124.95)
500 - Office Expenses				0.00
501 - Copier Lease Expenses	1,921.66	2,000.04	1,800.00	121.66
502 - Copier Maintenance Expenses	250.20	948.00	0.00	250.20
503 - Office Supplies Expenses	380.96	700.08	475.00	(94.04)
504 - Postage Expenses	145.74	300.00	156.00	(10.26)
505 - Church Supplies Expense	355.96	700.08	360.00	(4.04)
506 - Internet Expenses	47.99	700.08	0.00	47.99
507 - Publications Expenses	1,504.40	2,000.04	1,600.00	(95.60)
508 - Telephone Expenses				0.00
5081 - Former Telephone Company	196.12	0.00	0.00	196.12
508 - Telephone Expenses - Other	135.54	500.04	0.00	135.54
Total 508 - Telephone Expenses	331.66	500.04	0.00	331.66
509 - Combined Telephone & Internet	785.41		1,440.00	(654.59)
510 - Communications Expenses	0.00	1,000.08	240.00	(240.00)
511 - Advertising Expenses	0.00	0.00	0.00	0.00
512 - Post Office Box 165 Hopkinton	250.00	0.00	250.00	0.00
500 - Office Expenses - Other	0.00	0.00	0.00	0.00
Total 500 - Office Expenses	5,973.98	8,848.44	6,321.00	(347.02)
550 - Building and Grounds Expenses				0.00

551 · Lawn Maintenance Expenses	1,925.00	2,000.04	2,400.00	(475.00)
552 · Insurance Expenses	4,029.50	3,000.00	4,200.00	(170.50)
553 · Maintenance & Repair Expenses	9,166.45	2,000.04	5,000.00	4,166.45
554 · Snow Removal Expenses	5,963.00	5,000.04	6,000.00	(37.00)
555 · Building Supplies Expense	133.51	699.00	180.00	(46.49)
556 · Trash Removal Expenses	1,412.74	2,000.04	1,440.00	(27.26)
550 · Building and Grounds Expenses - Other	75.60	0.00	0.00	75.60
Total 550 · Building and Grounds Expenses	22,705.80	14,699.16	19,220.00	3,485.80
600 · Utilities Expenses				0.00
601 · Gas Expense	8,869.18	11,000.04	9,000.00	(130.82)
602 · Electric Expense	3,448.84	3,800.04	3,600.00	(151.16)
603 · Water Expenses	289.70	1,000.08	360.00	(70.30)
600 · Utilities Expenses - Other	0.00	0.00	0.00	0.00
Total 600 · Utilities Expenses	12,607.72	15,800.16	12,960.00	(352.28)
650 · Ministries Expenses				0.00
651 · Music Expense	10.27	500.04	0.00	10.27
652 · Worship Other Expense	0.00	100.08	120.00	(120.00)
653 · Church Education Pubs Expense	0.00	0.00	120.00	(120.00)
654 · Youth Education Expenses	200.00	1,000.08	240.00	(40.00)
655 · Hospitality Expenses	802.00	1,200.00	900.00	(98.00)
656 · Ministries Expense Designated	0.00	500.04	0.00	0.00
650 · Ministries Expenses - Other	0.00	0.00	0.00	0.00
Total 650 · Ministries Expenses	1,012.27	3,300.24	1,380.00	(367.73)
657 · Ministry Expenses Other			0.00	0.00
66000 · Payroll Expenses	0.00	696.00	0.00	0.00
66900 · Reconciliation Discrepancies	222.08		0.00	222.08
700 · DEBT Service				0.00
701 · Loan Payment Expense	0.00	0.00	0.00	0.00
700 · DEBT Service - Other	0.00	0.00	0.00	0.00
Total 700 · DEBT Service	0.00	0.00	0.00	0.00
Total Expense	161,512.88	166,988.36	162,758.52	(1,245.64)
Net Ordinary Income	3,623.02	-12,255.92	-1,404.66	5,027.68
Other Income/Expense				0.00
Other Income				0.00
9001 · Savings Account Interest	42.12	48.00	48.00	(5.88)
Total Other Income	42.12	48.00	48.00	(5.88)
Other Expense				0.00
1500 · Capital Improvements				0.00
Total Other Expense			0.00	0.00
Net Other Income	42.12	48.00	48.00	(5.88)
Net Income	3,665.14	-12,207.92	-1,356.66	5,021.80

Savings Designated Funds		Carry-Over Balance From 2009
Account Number	Description	Balance as of December 31, 2009
9001	Savings Account Interest.	\$42.12
9010	Altar Guild	\$0.00
9020	Altar Flowers	\$744.94
9030	Fund Raisers	\$211.25
9040	Gifts & Memorials	\$970.50
9050	Kitchen	\$254.97
9060	Memorial Garden	\$582.88
9070	Missions	\$2,243.90
9080	Music	\$0.00
9090	Organ	\$2,813.48
9100	Undesignated Savings	\$823.20
9110	Technical Support	\$0.00
9120	Youth Group	\$1,502.45
	Balance as of 12-31-2009	<u>\$10,189.69</u>

† **EDUCATION REPORT.....Linda Lee & Marci Cox**

The 2009 Sunday School Year at St. Paul's has been strong and steady. We are very blessed to have such dedicated and committed adults to serve as our Sunday School teachers.

Teachers/Staff

Our teachers share a tremendous dedication to the children of our parish. They deserve a heartfelt thank you from all of us. They are vital to keeping this important ministry of our church stable.

January 2009 – June 2009 Teachers/Leaders

- Nursery: Katie Main and Meredith Carr, as needed
- Pre-K/Kindergarten/1st Grade: Marcy Cox
- 2nd and 3rd Grades: Linda Lee
- 4th and 5th Grades: Robin Bloomer and Olivia Kent
- 6th and 7th Grades: Rose Bertucci-Bissonnett and Ruth Warner
- 8th and 9th Grades: Jiggs Kent, Sue Ramsley, and Fr. Mike Billingsley serving as confirmation advisor

September 2009 – December 2009 Teachers/Leaders

- Nursery: Samantha Lee and Casey Rector, as needed
- Pre-K/Kindergarten/1st Grade: Marcy Cox
- 2nd and 3rd Grades: Linda Lee
- 4th and 5th Grades: Robin Bloomer
- 6th and 7th Grades: Rose Bertucci-Bissonnett and Ruth Warner
- 8th and 9th Grades: Linda Lee, Mitch Palmer, and Fr. Mike Billingsley serving as confirmation advisor

Curriculum

Godly Play (Pre-School/Kindergarten/1st Grade)

This creative program allows young children to find their relationship with God by experiencing stories from the Bible and our Christian heritage. Stories are told in a child-oriented worship environment. The class brings stories from the Old and New Testaments to life using 3D figures. After the story, the children have an opportunity for expression through art and the wooden manipulatives. Each class may end with a Feast, at which a snack is shared in a similar way to the Eucharist.

Living the Good News (Beginner: 2nd and 3rd Grades; Intermediate: 4th and 5th Grades)

This program features a lesson that is based on one of the Old or New Testament readings that is used during the Worship Service each Sunday. This allows families to share what they heard and learned in church and in Sunday School.

Rite 13/Journey to Adulthood (Rite 13: 6th and 7th Grades; J2A: 8th and 9th Grades)

This highly acclaimed program joins Sunday meetings with youth group activities. Youth in 6th and 7th grades began their second of two years in the Rite-13 program. Youth in grades eight and nine move into their first year of J2A after completing the two year Rite-13 program.

Enrollment

The enrollment in our Sunday School program increased in the fall of 2009. Three of the four elementary classes have only one teacher assigned. We have been unable to find volunteers to backup Godly Play and both Living the Good News classes. We DO NOT meet the safe church standards that we have established of two adults per class.

Enrollment by year 2008-09 School Year

'97 – '98	57 children	'03 – '04	88 children
'98 – '99	82 children	'04 – '05	77 children
'99 – '00	90 children	'05 – '06	47 children
'00 – '01	85 children	'06 – '07	52 children
'01 – '02	95 children	'07 – '08	47 children
'02 – '03	98 children	'08 – '09	43 children
		'09 – '10	37 children

† STEWARDSHIP REPORT.....Steve Pelletier & Frank Chase

The St. Paul’s 2010 Stewardship Campaign was not quite as successful we hoped it would be. However, given the difficult economic times that we’ve all been laboring under, we’re pleased with the Campaign and thank everyone who has made a pledge of time, talent, and treasure for 2010. The main data are as follows:

- A total of \$61,576 was pledged to St. Paul’s by a total of 32 parishioners. This constitutes a decrease of \$5,598 over our 2009 total pledges (\$67,174).
- The average pledge for 2010 is \$1,924, down from \$2,166 in 2009.
- 3 people/families pledged to St. Paul’s for the first time in 2010.
- As the table below illustrates, while 2010 pledge income is down from last year and the average pledge has declined, both are still higher than they were in 2008.

Year	Pledging Units	Amount Pledged	Average Pledge
2010	32	\$61,576	\$1,924
2009	31	\$67,174	\$2,166
2008	32	\$59,964	\$1,865
2007	39	\$54,476	\$1,397
2006	36	\$55,166	\$1,532
2005	27	\$47,300	\$1,752
2004	43	\$70,000	\$1,628

Even though the 2010 pledge drive ended at Christmas, there is still time to make a pledge for this year. If you have not yet returned your pledge card or if you have misplaced your card, please see Fr. Mike, or any member of the Vestry, and they will be able to help.

† PROPERTY REPORTAnn Bissonnette

On March 30, 2009 the Property Committee held their first meeting as was officially established! The Committee is a collaborative effort between members from both St. Paul's and Grace Church. As result of this committee we've observed many improvements to the Church and Church grounds in 2009. Some of the noticeable efforts from this group have been the refurbished ramp and repaired steps leading to the Church hall, the repaired back deck and updated Secretary's office, including fresh paint and "newer" office furniture. On the Church grounds, Eagle Scout Matthew Dry from Grace Church created a beautiful meditation garden. We now have solar-powered lights under the front lawn Church signs (Grace Church and St. Paul's). There have been many repairs, too numerous to list that have really made a difference in the Church!

Thanks to the generosity of some of our parishioners, we installed new sanctuary ceiling fans and have new tables in the parish hall.

A new dumpster vendor was chosen in early May with a cost savings of approximately \$30.00 per month. We continue to rent out the parish hall to the community and in 2009 collected approximately \$1,600.00 in rental fees.

The momentum for the Property Committee is moving in the right direction! We are very excited to see what we can accomplish in 2010.

† OUTREACH REPORTRuth Warner & Dianne Belamarich

We support "Project Just because" as our main outreach project. Half of our Rummage Sale money is donated to them and St. Paul's is a drop off center for the town. Items are brought to the church during the week, and then picked up by a member of the project on Thursday afternoons. We can have as few as 1 or 2 bags or as many as 15 to 20 bags of used clothing and toys.

We also support the Hopkinton food bank by collecting non perishable items the first Sunday of each month. With today's economy more and more people are in need. The

We lend our parish hall to Alanon, Girl & Boy scouts, Special Olympics, The Historical society, and this past year our kitchen to friends of the Library so that they could make their apple crisp for Polyarts.

This year we held our first annual Operation Christmas Child Campaign with Grace UMC where we collected 60+ shoe boxes. Samaritans Purse distributes the shoe boxes internationally for children in lesser fortunate situations.

Also this year we supported a soldier through the Adopt-a-Platoon organization. We supported Travis, a 23 year old married man from Alaska presently stationed in Afghanistan. We sent him cards and letters and a box packed with all sorts of necessary items each month

Thank you to everyone who helps in so many ways with the outreach initiatives of St. Paul's.

† FUND RAISING REPORT Ruth Warner

Earning extra money for St. Paul's as well as for outreach projects has been a challenge this year. Our fundraising projects are the semi-annual rummage sales in the spring and fall and Polyarts. Fundraising ideas and volunteers are always welcome.

† ALTAR GUILD REPORT..... Ruth Warner

The Altar Guild is made up of 4 ladies who give their time so that you, the parishioners, can enjoy Sunday service at St. Paul's.

It is our mission to see that the Sanctuary is clean and ready for church service each Sunday. Flowers are designed, Eucharist is prepared, candles have wax, the appropriate liturgical colors adorn our Altar and the brass is polished.

Each year we look forward to serving God and St. Paul's through this mission.

Like most volunteer positions we are in need of more volunteers. It is a behind a scenes mission for anyone who does not want to be in the middle of things.

Please see if it might be possible to give us, St. Paul's, a couple hours once a month.

† OFFICE REPORT Ruth Warner

Our office staff is strictly volunteer. We have 3 dedicated ladies who give time each week to keep the office up and running. Each week they create the bulletins, life at St. Paul's, the prayers of the people as well as keeping the calendar, organizing, keeping the bulletin boards up to date, and the membership and distribution list as accurate as we can and phones.

These ladies are, Barbara Wilson, Carolyn Anderson, and Ruth Warner, Say thanks when you see them.

† HOSPITALITY REPORT David Spengler

On behalf of the congregation and the vestry, I would like to thank everyone who has contributed their delicious culinary delights to the Coffee Hour and Pot Luck Luncheons after our Sunday morning service each week. Your tempting treats stimulate both the appetite and good conversation, an opportunity to get to know your fellow parishioners, welcome new comers, explore common interests and discuss new ideas and opportunities to serve God and our community both locally and globally in new and exciting ways. If you haven't been joining us for coffee and conversation, please consider adding a few more minutes to your Sunday worship experience to discover some new friends and perhaps some new ways to serve. As a reminder, the second Sunday of each month is "Pot Luck Sunday"; no sign-up is required just bring a salad, appetizer, hot or cold entrée or desert item. If you arrive on a Pot Luck Sunday without a dish, come enjoy anyhow, there is always plenty of food. We do have a sign-up sheet for the weekly Coffee Hour; sign-up and bring a few snack items such as fruit, crackers & cheese and/or a pastry or two. The vestry hospitality host, currently David Spengler, makes the coffee and brings the milk, cream and other drinks so you do not need to worry about those items; just drop off your snack items in the kitchen just before church.

† PRAYER GROUPSue Ramsley

The family of St. Paul's is a praying community. On Tuesday mornings at 10 o'clock the people of St. Paul's come together to pray. We are represented by several committed, faithful parishioners who meet together with Fr. Mike. Those who are not physically present, join in praying for the public prayer concerns of the parish as published on our web site at: http://www.stpaulhopkinton.org/prayer_page2.html. The prayer

group prays for each of these concerns along with many private prayer requests made to individuals in the prayer group. It is a true privilege to part of what God is doing in the lives of so many people.

Together we pray for St. Paul's Parish: Almighty and ever-living God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of sound heart and mind. ...Grant us, in all our doubts and uncertainties, the grace to ask what *You* would have us (ask)... that the Spirit of wisdom may save us from all false choices, and that in *Your* light we may see light, and in *Your* straight path may not stumble; through Jesus Christ our Lord. Amen.

† NOMINATIONS

2009 VESTRY

Sue Ramsley, Senior Warden
Mitch Palmer, Junior Warden
John Pavlov, Treasurer
Dianne Belamarich, Clerk
Frank Chase
Dave Spengler
Sally Snyder
Nancy Jennison
Rose Bertucci-Bissonnette

DIOCESAN CONVENTION DELEGATES NOMINATIONS

HMCM REPRESENTATIVES

Bob Snyder
Jiggs Kent
Mary Arnaut
Alternate: Sue Ramsley

STAFF POSITIONS

Financial Officer/Asst. Treasurer – Mary Arnaut
Organist – Carol Spengler
Sexton – Ruth (and Jim) Warner